

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA, DAMAN AND DIU

### EXTRAORDINARY

#### GOVERNMENT OF GOA, DAMAN AND DIU

##### Labour and Information Department

##### Order

No. LD/1/ID(203)/72-73

Whereas a copy of an arbitration agreement dated 16-3-1973 entered into between the Management of M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa) and their workmen under them, has been received from the Labour Commissioner, Panaji on 26-3-1973 under Section 10-A of the Industrial Disputes Act, 1947 (14 of 1947).

Now, therefore, in pursuance of sub-section (3) of section 10-A of the Industrial Disputes Act, 1947, the Lieutenant Governor of Goa, Daman and Diu, is pleased to order the publication of the above agreement in the Official Gazette as under.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

P. Noronha, Under Secretary, Industries and Labour.

Panaji, 23rd April, 1973.

##### FORM (C)

##### Agreement

(Under Section 10-A of the Industrial Disputes Act, 1947)  
Between

##### Names of the parties:

Representing Employers: Shri R. S. Kamat, Managing Director, M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa).

Representing Workmen: Shri Shivram Ajgaonkar, «Kamgar Karyalaya», Behind Municipal Office, Panaji (Goa).

It is hereby agreed between the parties to refer the following dispute to the arbitration of Shri N. D. Bodade, Deputy Chairman, Mormugao Dock Labour Board Mormugao (Goa).

##### (i) Specific matters in dispute:

(a) «Whether the Management of M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa) was justified in dismissing

Shri Eliz Rodrigues Driver-cum-Salesman and Shri Menino Barreto, drivers and in suspending Shri Sham-sundar V. Amonkar, Driver-cum-Salesman;

If not to what relief they are entitled?»

(b) «Whether Shri Guilherme D'Costa, Mechanic, is an employee of M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa) or not;

(ii) Details of the parties to the dispute including the name and address of the establishment or undertaking involved:

(a) M/s. Goa Bottling Co. Private Limited, Villa Flores Da Silva, Erasmo Carvalho Street, Margao (Goa).

(b) Workmen (mentioned above) of M/s. Goa Bottling Co. Pvt. Ltd., Margao (Goa) represented by Shri Shivram Ajgaonkar, «Kamgar Karyalaya», Panaji (Goa).

(iii) Name of the workman in case he himself is involved in the dispute or the name of the Union, if any, representing the workman or workmen in question: Goa National Commercial Employees Sangh, «Kamgar Karyalaya», Behind Municipal Office, Panaji (Goa).

(iv) Total number of workmen employed in the undertaking affected: 50 (approx).

(v) Estimated number of workmen affected or likely to be affected by the dispute: 3 (three).

We further agree that the decision of the arbitrator shall be binding on us.

The arbitrator shall make his award within a period of 30 days or within such further time as is extended by mutual agreement between us in writing. In case the award is not made within the period aforementioned, the reference to arbitration shall stand automatically cancelled and we shall be free to negotiate for fresh arbitration.

##### Signature of the parties:

Representing employer: Sd/- (R. S. Kamat)

Representing workmen : Sd/- (Shivram Ajgaonkar).

##### Witnesses:—

1. Sd/- (F. X. D'Cruz).

2. Sd/- (G. S. Naik).

I accept to arbitrate in this industrial dispute.

Sd/-

N. D. BEDADE

Deputy Chairman,  
Mormugao Dock Labour Board.

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